Sustained Financial Investment in Employee Salaries and Economic Well-Being

HCCCI ANNUAL SALARIES	
2022	18,842,512.00
2023	39,769,449.51
2024	37,459,595.28
2025	35,756,645.25
TOTAL	**₱131,828,202.04**

Holy Child Central Colleges, Inc. (HCCCI) demonstrates its commitment to decent work and inclusive economic growth through its continued financial investment in employee compensation. From 2022 to 2025, the institution allocated a cumulative **₱131,828,202.04 (approximately US$2,087,011.81)** for annual salaries, reflecting its commitment to providing financial stability and recognizing the contributions of its faculty, administrative personnel, and support staff.

The institution's annual salary expenditures amounted to ₱18,842,512.00 in 2022, increasing significantly to ₱39,769,449.51 in 2023. In 2024, HCCCI sustained its investment with ₱37,459,595.28, followed by ₱35,756,645.25 in 2025. These expenditures demonstrate the institution's continued capacity to support its workforce through substantial and sustained compensation allocations.

Through these investments, HCCCI **recognizes that employees are essential to the delivery of quality education and the achievement of institutional objectives.** Providing consistent financial resources for salaries reflects its responsibility to promote fair compensation, support employees' economic security, and maintain a productive working environment.

This sustained allocation of institutional resources supports SDG 8: Decent Work and Economic Growth, particularly Target 8.3, by demonstrating how HCCCI directs financial resources toward employment, workforce support, and sustainable institutional development. By prioritizing employee compensation in its annual budget, HCCCI reinforces its commitment to a stable, motivated, and well-supported workforce.